## The Hungarian Integrity Management System

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## Governmental commitment to prevent and fight corruption

- Joined the International Anti-Corruption Academy in 2010
- Joined the Open Government Partnership initiative in 2012
- Joint declaration to achieve coordinated and effective action against corruption in 2011



### Joint declaration on co-operation

- The Minister of Public Administration and Justice, the President of the State Audit Office, the President of the Kúria (the supreme court) and the Prosecutor General signed a joint declaration on 18 November 2011 on co-ordinated and effective state action against corruption.



### **National Protective Service (NPS)**

NPS was appointed by the Hungarian Government as the organ for internal crime prevention and crime detection specified in the Police Act and in the Government decree 293/2010. (XII. 22)

#### Its tasks are:

- Crime Prevention and Detection
- Lifestyle monitoring
- Integrity test





#### **Corruption Prevention Department**

From 2014 the Ministry of Interior fulfils the tasks of corruption prevention by the National Protective Service

October 1st 2014 establishing the Corruption Prevention Department





### **Corruption Prevention Department**

#### Tasks of the Department:

- -Strategic planning
- -Improvement of the integrity management system
- -Integrity and corruption risk analysis
- -National and international co-operation
- -Anti-corruption communication and awarness-raising
- -Improving transparency in the public sector



### **Strategical Planning**

 to determine the legislative or organisational developments taking into account the current national and international situation and the prognosable future trends





## Improvement of the integrity management system

- methodological support for integrity advisors;
   (2014, 2015)
  - integrity advisors' network development;
  - defining and enhancing the role of the advisors
  - preparation of methodological guidelines for advisors
  - initiation of the necessary amendments of related acts
  - long term strong co-operation with the State Audit Office

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#### Integrity and corruption risk analysis

- ensuring the continuous evaluation of the corruption situation and the governmental anticorruption actions and provisions
- in co-operation with the State Audit Office methodological guidelines has been delivered to help the corruption analysis of the scope of higher risk jobs





### International co-operation

- to comply with the regulations of the international key documents
- active co-operation with the countries recognised as "best" on the field of corruption prevention to forshaw the Hungarian best practice with foreign countries
- representation and consultation (UNODC,GRECO, OECD- SPIO,OGP, IACA);
- participating in international tenders
- enhancing the existing bilateral co-operations.



## Anti-corruptional communication, awarness-raising and education

- -to enhance the ethical behaviour
- -continuous information flow to the public about the aims and achievements on the fight against corruption
- -thematical website operation (www.korrupciomegelozes.kormany.hu)
- -targeted information campaign to the citizens and businesses
- -to strengthen to organizational integrity systems within the state bodies
- -ethical and anticorruption education at medium and superior level to public and law enforcment officials



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#### LEADING NEWS

Home, December 23, 2014 9:23 PM

### Launch of the preparation for the second national action plan of the Open Government Partnership

Hungary, within the anti-corruption governmental program 1227/2012 (VII. 6) joined to the so called Open Government Partnership initiative in 2012. The purpose of the OGP is to provide framework, to enhance and improve publicity, civil and social participation, and transparency.

ome Sentember 10, 2014 9:47 AM

#### ional changes

♥ith the establishment of the new government formation, the organizational structure responsible for combating corruption changed.

Home, May 15, 2014 3:00 PM

#### In-service Training for the Government Officials of the Hungarian Investment and Trade Agency

Péter Klotz, anti-corruption expert from the Ministry of Public Administration and Justice, and dr. Erik Drabos, lawyer, are giving lectures to government officials on 16 May 2014. Friday, as part of the in-service training programme on measures for



→ Open Government Partnership



→ National University of Public Service







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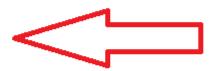
Dissemination of Information

#### OPEN GOVERNMENT PARTNERSHIP

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#### Integrity Management



The handling of corruption risks within the organisations requires not only greater awareness and planning, but also a clear structure of accountability within the individual organisations. The integrity management system compels organs of public administration to face risks, identify the actions to be taken against these risks and to evaluate the effectiveness of these actions, which strengthens their ability to resist corruption.

Bearing these considerations in mind, the Government passed government decree no. 50/2013. (II. 25.) on the integrity management system of organs of public administration and on the procedural rules applicable to dealing with lobbyists, which is the first statutory regulation expressly aimed at strengthening integrity in Hungary.

#### Major components of the integrity management system:

Independent state organs must appoint integrity advisors, who are responsible for the operation of the integrity management system as full-time or part-time staffers depending on the size and level of corruption risks of the particular organisation. Integrity advisors report directly to the head of



→ Open Government Partnership



→ National University of Public Service



→ Magyary Programme





#### Main achievements in 2015

- The National Anti-corruption Programme (NAP)
- 1336/2015. (V. 27.) Government Decision on its implementation
- Open Government Partnership second action plan for 2015-2017
- 1460/2015. (VII. 8.) Government Decision on its implementation
- Targeted information campaign to the citizens and businesses
- Thematical website operation
- Methodological guidelines for integrity advisors





# Hungarian Integrity Management Developement





## Importance of integrity

"Integrity is a keystone of good governance, a condition for all other activities of government not only to be legitimate and trusted, but also to be effective"- OECD Integrity Framework (2009)





# Government measures taken to strengthen integrity

- 2007-2008 "Twinning Light" project of the State Audit Office and the Dutch Audit Office assessing the adaptability of the Dutch methodology for strengthening the integrity of public sector institutions in Hungary
- State Audit Office launched its ÁROP-1.2.4 "Mapping Corruption Risks - Strengthening Integrity Based Administration" priority project
- government introduces new life-long careers in public service



# Government measures taken to strengthen integrity II.

- the Centre for Excellence in Integrity, established within the National University of Public Service
- the National University of Public Service has introduced its bachelor and master program curricula and launched a two-semester further training program for integrity advisors
- 4 training programs have been executed
- integrity survey of the State Audit Office conducted annually since 2011



Government Decree No. 50/2013 (II. 25) on the system of integrity management at public administration bodies and the procedural rules of receiving third parties representing private interest was adopted.





- Definition: "operation of an organisation in compliance with the applicable rules, the objectives, values and principles defined by the head of the official organisation and the body governing it."
- Based on the OECD paper on the integrity framework published in 2009, makes the operation of the integrity management system the responsibility of the head of the organization, who is assisted by an integrity advisor in this work.



- it is compulsory for every public administration institution operating with a staff exciding 50 people to appoint an advisor
- having a qualification of integrity advisor is a prerequisite of appointing integrity advisers. Such qualification can be obtained by completing a twosemester course at the National University of Public Service

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#### Main responsibilities of integrity advisors are:

- receiving and investigating reports on any abuse or irregularity relating to the operation of the organization as well as reports on corruption risks,
- informing the managers and staff about ethical conduct
- give advice to them in questions concerning professional ethics



- prescribes mandatory yearly integrity and corruption risk analysis and preparation of corruption prevention action plan for a 1 year period based on the analysis
- yearly report on the implementation of the action plan to the minister responsible for law enforcement and to the minister responsible for public administration





Also contains regulations for lobbying

 As a part of the integrity management system, the decree sets out the definition of lobbyist as well as the conditions and procedure of the meeting between an employee of the public administration organ and a lobbyist.





 in order to ensure the transparency of lobbying processes the Government Decree prescribes for the public authorities to keep a register on their dealings with lobbyists, and based on management decision such meetings may be subject to the involvement of a third party (integrity advisor) as well.





## The tasks of the NPS to support integrity management

- methodological support for integrity advisors
- integrity advisors' network development
- defining and enhancing the role of the advisors
- initiation of the necessary amendments of related acts





## The tasks of the NPS and future measures in corruption prevention

- strenghtening organisations to resist corruption
- reduction of exposure to corruption in public procurement
- strenghtening transparency

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- asset declarations of civil servants
- reduction of exposure to corruption in public procurement
- promoting integrity in business sector
- ethics and corruption prevention in education

## Strenghtening organisations to resist corruption

Strenghtening internal and external control

Risk analysis of jobs exposed to corruption

**Empowering organisational integrity** 

Promotion of "integrity mapping" of SAO

Preventing corruption in judicial system

Report to the Government of the findings

Conflict of interest between civil service and other emloyments

Examination of employers' rights regarding conflict of interests of employees





## Reduction of exposure to corruption in public procurement

Strenghtening transparency of public procurement



**Effective information** 

**Accesible databases** 

Examination of introduction of open contracting





#### Strenghtening transparency

Public bodies and state-owned firms



Improving obligations relating to public availability of public data

Supporting transparency of businesses



Collecting international good practices

Examination of ways to provide transparency of ownership

#### **Asset declarations of civil servants**

Strenghtening employment law



Revision of related legislation





## Reducing corruption risks in administrative procedures

Automatisation of procedures



**Examination of existing administrative procedures** 





## Promoting integrity in business sector

Supporting ethical business



Revision of legislation relating to the criminal law sanctions against legal persons

Supporting clear competition





## Ethics and corruption prevention in education and training

Development of public service training system

Supporting research

Development of HR management



Revision of training materials
New obligatory trainings for civil servants





### Thank you for your attention!



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Fairly with you